

SAFETY PARTNERSHIP AGREEMENT

All workers have the right to a safe and healthy workplace. We at **ALLIED FORCES**, the staffing agency, and you, the host employer are joint employers of temporary workers and, therefore, we both are responsible for providing and maintaining a safe and healthy work environment. With OSHA currently putting more and more emphasis on their Temporary Worker Safety Initiative, we must work together to ensure all OSHA requirements are being met. We value our employees, are committed to keeping them safe and work diligently to make sure they work safely, in safe conditions.

The cost of workers' compensation insurance is rapidly increasing. Keeping our employees safe enables us to give you lower rates. Many factors contribute to these increases, some of which we cannot directly control, but others we can, such as, unnecessary injuries and lost time caused by carelessness, untrained employees or unsafe working conditions.

In order to keep our rates as low as possible, provide the best service possible and ensure safe and healthy work environments for our employees and yours, we want to have a mutual understanding of safety responsibilities. Our goal is to openly communicate and work together to help each other keep workers safe and reduce worker injuries. To reach that goal, **ALLIED FORCES**, takes a proactive approach to safety, and we agree to:

- recruit, screen, hire and assign the best qualified employees to you;
- maintain workers compensation insurance to pay for the treatment of all work related injuries;
- provide general safety training (not specific to the worksite) for our assigned employees;
- work together to provide necessary personal protective equipment for our assigned employees; and
- replace any of our assigned employees that refuse to follow safety procedures.

Some things in this partnership are beyond our control, but within yours. You have a responsibility to provide a safe working environment and observe all laws, ordinances and policies relating to safety and health, and you agree to:

- provide a safe working environment;
- supervise our assigned employees and treat them as you treat your own employees;
- notify us of job changes prior to assigning our employees that differ from the initial agreement;
- prohibit our assigned employees from operating machinery, equipment or vehicles without prior approval from us;
- comply with all government regulations relating to safety;
- analyze and document (JSA's/JHA's) any hazards/concerns our assigned employees may encounter;
- provide necessary safety and task training to our employees and provide us that documentation when requested;
- provide a list of PPE necessary for the tasks assigned so we can work together to make sure PPE is provided;
- require and enforce the proper use of PPE by our assigned employees;
- conduct hazardous communication training (HAZCOM, GHS, etc.) for our assigned employees when necessary;
- notify us immediately when our assigned employees fail to work safely;
- notify us immediately when our assigned employees sustain an injury;
- notify OSHA when a reportable injury occurs to our assigned employees;
- respond to our inquiries about working conditions within a reasonable amount of time;
- allow us to access your worksite to evaluate hazards and investigate injuries to our assigned employees;
- notify us immediately of any applicable inspections, violations or complaints; and
- maintain an OSHA 300 log, including our assigned employees who sustained a recordable injury working for you.

The areas listed above are intended to reduce worker injuries, help ensure a productive safety partnership and minimize liability. By agreeing to this partnership, we can work together to continually improve safety and reduce worker injuries. For full terms and conditions please see our Service Agreement. If you have any questions or want to discuss further, please contact our Risk department.

Signature: _____ Date: _____

ALLIED FORCES

Signature: _____ Date: _____

Company's name